

DuPage Children's Museum Background Check Policy

In order to perform due diligence in protecting the well-being and safety of each child we serve, DuPage Children's Museum (DCM) reserves the right to procure a consumer report or an investigative consumer report, including a criminal background check on all applicants.

Disqualifying offenses include, but are not limited to, the following:

1. A felony or misdemeanor which is considered as a sexually based offense or crime of violence against the person or family or involves an offense against the person or family;

Examples: Offenses against the person include, but are not limited to, murder, kidnapping, rape, sexual abuse, indecency with a child, injury to a child, abandoning or endangering a child.

Offenses against the family include, but are not limited to bigamy, incest, and interference with child custody, enticing a child, and harboring a runaway child.

2. A felony or misdemeanor classified as an offense against public order or indecency;

Examples: Offenses against public order or indecency include, but are not limited to, prostitution, obscenity, sexual performance by a child, possession or promotion of child pornography, and disorderly conduct.

3. All other offenses not otherwise described above may result in disqualification at the discretion of the Criminal Background Check (CBC) Committee. Factors considered by the CBC Committee to determine disqualification include the nature and severity of the criminal conduct, the length of time since the offense occurred, the likelihood of rehabilitation (must be evidenced by community standing, employment and references) and other factors that the CBC Committee may deem appropriate under the circumstances.

DCM reserves the right to do criminal background checks on all employees and volunteers for the length of the person's employment or volunteer work with DCM.